

Becoming a Foundation Trust

Our community, our health, our hospital

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Some Facts: a Foundation Trust is...

- A provider of health care on the basis of need, not on the ability to pay
- An organisation that has proven ability to govern itself
- An organisation with members: local people who have an interest in how the Trust is run and the services it provides
- An independent, public benefit corporation, run by the Board of Directors accountable to the Board of Governors and the community it serves

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Some facts: Membership

- Consists of patients, carers, staff (elected) and partner organisations (appointed)
- All members have voting rights
- All members are eligible to stand for election to the Board of Governors
- Members ensure that the Trust is accountable to the community we serve

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Some Facts: Governance

- Board of Governors elected by the membership chaired by the Chair of the Trust: is involved in the appointment of Non-executive Directors and the Chief Executive
- Board of Directors made up of Executive and Non-executive Directors chaired by the Chair of the Trust and is accountable for the running of the Trust

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Governance continued:

The Trust is:

- Free to set its strategic direction to meet the needs of the local population
- Required to provide a specified services
- Subject to Healthcare Commission standards
- Performance managed by Monitor, the independent regulator

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We want to become a Foundation Trust because...

We are ready for the challenge, we have come a long way in a short space of time:

- Turnaround
- Hospital Development
- Clinical Strategy
- Core Standards
- FT Diagnostic 2006
- Changing image and momentum



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For staff becoming a Foundation Trust means...

- Being members of the Trust, not just employees
- The opportunity to be elected to the Board of Governors
- Playing a direct and meaningful role in influencing the future of the Trust
- Local pay and reward flexibility within Agenda for change
- Participation in job design to create roles to meet local needs

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For patients becoming a Foundation Trust means

- The opportunity to become members of the Trust
- The opportunity to be elected to the Board of Governors
- The opportunity to play a direct and meaningful role in influencing the future of the Trust
- The opportunity to influence the quality, pattern and range of services for patients

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We want to become a Foundation Trust because...

- The Trust will progress to Foundation Status with the consent and support of its members, the endorsement of its stakeholders, and via affordable and innovative solutions.
- The goal set out in the FT Application will be to become a major acute hospital serving the local population and local patients

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Summary

- Through its membership, we will have a stronger understanding of the needs of the local community
- Foundation Trusts are the future: if we stand still we will be subsumed into another organisation
- We will have greater financial freedom and borrowing powers to invest into new services
- Healthcare contracts will be focussed on our local population needs



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